



culinaryarts.edu
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Title IX Policy Statement

Title IX of the Education Amendments of 1972 ("Title IX") protects people from discrimination based on sex in education programs or activities that receive Federal financial assistance. Title IX states:

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.

JNA Institute of Culinary Arts not only complies with the letter of Title IX's requirements but also endorses the law's intent and spirit. The School is committed to compliance in all areas addressed by Title IX, including access to higher education, career education, math and science, standardized testing, athletics/extracurricular activities, education for pregnant and parenting students, learning environment, and technology, as well as sexual harassment.

The purpose of this policy is to ensure that the School's policies are applied and interpreted in ways consistent with Title IX and other applicable law.

It is the policy of the School to provide educational, preventative and training programs regarding sexual or gender-based harassment; to encourage reporting of incidents; to prevent incidents of sexual and gender-based harassment from denying or limiting an individual's ability to participate in or benefit from the School's programs; to make available timely services for those who have been affected by discrimination; and to provide prompt and equitable methods of investigation and resolution to stop discrimination, remedy any harm, and prevent its recurrence.

Violations of this policy may result in the imposition of sanctions up to, and including, termination, dismissal, or expulsion, as determined by the appropriate officials at the School.

Discrimination Statement

JNA Institute of Culinary Arts prohibits discrimination and harassment based on race, color, creed, religion, sex, gender, national origin, citizenship, ethnicity, marital status, age, disability, sexual orientation, gender identity and gender expression, genetic information, veteran status, or any other status protected by applicable law to the extent prohibited by law.

The School appoints Title IX Officers. The School's Title IX Officer is:

- Nicole DiGironimo, 215-468-8800, director@jna.edu